



## Environmental Policy

**Marampa Mines Limited (“MML”) is committed to the well-being of the environment, our employees, our contractors and the communities in which we operate.**

**We are committed to minimising the negative impacts of our operation by continuously seeking to mitigate them across all activities. We strive to avoid, minimise, restore, and offset our impacts.**

We are committed to going beyond a “do no harm” approach and seek to generate economic, social, and environmental **shared value**.

MML strives, in all its activities, to operate in a way that continuously minimises environmental impact through careful planning, effectively applying the principles of sustainable development and integrating environmental management principles into all aspects of our business. MML therefore commits itself to develop and sustain a culture that nurtures the protection of the environment by implementing policies, procedures and/or systems, including sharing and demanding responsibility for improved environmental performance and prevention of environmental pollution from its operation.

We have developed an environmental management system to track our performance, allowing us to better understand our environmental risks and integrate them into our decision-making processes. Our ultimate objective is to pioneer a more sustainable operation that can deliver a high quality product that will be an important resource the world needs, especially to combat climate change.

**We acknowledge the potential impact our operations have on biodiversity and are committed to minimising these impacts and, when possible, to net zero biodiversity loss.**

MML will achieve this by:

1. Complying with all applicable local environmental laws, regulations and other requirements governing the industry and, in areas where these are absent or inadequate, refer to best international standards and guidelines.
2. Ensuring that our internal and external stakeholders are committed to environmental protection.
3. Providing management with adequate resources and the authority to provide appropriate training so that employees, at all levels, can understand and fulfil their responsibilities.
4. Creating a company culture that promotes responsibility, care, respect and ownership by every employee of the environment wherein we operate.
5. Undertaking assessments to identify potential environmental risks and impacts of our operations at all stages and identifying proven mitigation strategies to effectively manage them.
6. Applying technically proven and economically feasible processes and practices that minimise carbon emissions and the use of energy and materials.
7. Understanding the efficiency rate of the energy consumed on site, such that it can be gradually increased.



8. Understanding the rate of water consumption on the mine site, such that it can be managed proactively.
9. Benchmarking biodiversity metrics, with the intention to mitigate biodiversity loss.
10. Seeking out incremental improvements in environmental management and performance through regular reviews combined with setting clear and measurable performance targets.
11. Managing waste generated by all operations to ensure protection and minimisation of impact on the natural environment, personnel and nearby communities. Waste management activities will be performed in accordance with the waste hierarchy principles of reduce, reuse, recycle, recover and responsible disposal.
12. Eliminating to the maximum practical extent, the release of contaminants into the environment through the application of appropriate pollution prevention, recycling and treatment technologies, where feasible.
13. Conserving resources and maintaining infrastructure in a responsible manner.
14. Co-operating effectively with and regularly reporting to the Environmental Protection Agency on our environmental performance and impact of our activities.
15. Communicating effectively to maintain adequate and appropriate procedures to be followed and adhered to by all employees, contractors, consultants and all those associated with our mining operations.
16. Performing environmental audits on a regular basis and taking any/all corrective steps required to improve performance.
17. Communicating our environmental policies and standards to all stakeholders in order to develop a mutual operating framework around environmental issues at our Mine.
18. Incorporating progressive reclamation practices and mine closure requirements, as an integral part of our mine planning process to be undertaken in consultation with relevant stakeholders.
19. Ensuring that the mine closure and rehabilitation process is interactive and considers environmental, economic, and social factors at the early stage of the mine development.