



Marampa Mines Limited (MML) is Hiring

Job Advertisement

Developing and growing talent and skills within Sierra Leone, for Sierra Leone.

Position Title	Plant Operator	MML is an equal-opportunity employer. Women are strongly encouraged to apply for roles at MML.
Job Code/Level	Below Supervisory Level	
No. of Positions	20	
Department	Processing	
Location	Marampa Mines Site, Lunsar	
Reporting to	Shift Supervisor	
Salary	Attractive	

ROLE AND PURPOSE

The individual will be responsible for controlling, monitoring, and maintaining plant equipment used in the production of iron ore. As a Plant Operator, you will play a crucial role in achieving key performance indicators (KPIs) essential to meet production goals efficiently.

RESPONSIBILITIES

- Diligently oversee the assigned section within the process plant, ensuring smooth operations and adherence to production goals.
- Work according to the department's rotation shift roster, contributing to continuous plant operations.
- Monitor and control plant equipment to maintain optimal performance and address issues promptly.
- Perform maintenance tasks such as cleaning pump strainers, unblocking pipelines and chutes, and replacing worn screen panels and mill liners.
- Take random density measurements as required to ensure quality standards are met.
- Ensure that plant operations are maintained within specified operating parameters.
- Effectively communicate with colleagues to enhance safety and work efficiency.
- Monitor and troubleshoot process issues, promptly reporting any detected plant operations defects.
- Perform scheduled operations work as directed by the Supervisor, contributing to overall plant efficiency.
- Maintain safe work practices, adhere to safety standards, and actively participate in safety, health, and environment improvement activities.
- Ensure proper housekeeping in assigned areas to promote a clean and organized work environment.
- Identify hazards, near misses, and safe act observations, reporting any deviations promptly.
- Attend authorized training and development programs to enhance skills and knowledge.
- Carry out clear and effective radio communications with colleagues during work activities.

- Safely and efficiently operate Bobcat equipment for various tasks, including digging and clearing.
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EDUCATION & EXPERIENCE

- West African Senior School Certificate (WASSCE), its equivalent or higher.
- 1 year of work experience in a process plant or similar role.
- Proof of Basic Safety Training/Knowledge.
- Demonstrated knowledge and understanding of process plant operations.
- Previous experience in a similar role within a process plant environment.
- Aptitude for troubleshooting and addressing operational issues.
- In-depth knowledge of safety regulations and guidelines.
- Commitment to maintaining a safe work environment for self and colleagues.
- Punctual and dedicated to fulfilling assigned responsibilities.
- Goal-oriented with a focus on achieving operational targets.

REQUIRED SKILLS

- Ability to operate and maintain process equipment efficiently.
 - Excellent oral and written communication skills in the English language.
 - Ability to convey information effectively within a team setting.
 - Physical fitness to lift and move materials, equipment, and work tools.
 - Capability to perform tasks that may require moderate physical exertion.
 - Ability to work in varying weather conditions, including both hot and cold environments.
 - Willingness to work in rotating shifts as part of the operational schedule.
 - Capability to collaborate and cooperate effectively within a team.
 - Strong teamwork skills to achieve common production goals.
 - Keen attention to detail in monitoring equipment and following operational procedures.
 - Ability to identify and address issues with precision.
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WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- The individual must be physically and mentally fit for the mining work environment.
- The post requires physical stamina and involves working in variable weather conditions.
- Requires strong commitment to safety protocols and promoting workplace safety.
- May involve extended hours of work including shift roster, weekends and holidays.

HOW TO APPLY & CLOSING DATE

Please forward your application including your CV, cover letter, copies of your educational and professional certificates and any other supporting documents to **Marampa Mines Ltd. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar or e-mail:

MMLRecruitment@marampamines.com

The closing date for receipt of applications is 18th May 2024.

Only shortlisted candidates will be contacted, and you may be subjected to written and practical tests where applicable.

Women are strongly encouraged to apply.