



# Marampa Mines Limited (MML) is Hiring

## Job Advertisement

**Developing and growing talent and skills within Sierra Leone, for Sierra Leone.**

<b>Position Title</b>	Project Engineering Manager	<b>MML is an equal-opportunity employer. Women are strongly encouraged to apply for roles at MML.</b>
<b>Job Code/Level</b>	At Supervisory Level	
<b>No. of Positions</b>	1	
<b>Department</b>	In-house Project	
<b>Location</b>	Marampa Mines Site, Lunsar	
<b>Reporting to</b>	Project Director	
<b>Salary</b>	Attractive	

### ROLE AND PURPOSE

The primary objective of the Project Engineering Manager role is to provide effective leadership in engineering management throughout the lifecycle of MML capital projects. This encompasses overseeing the planning, designing, and execution phases with strategic focus on optimizing business value. The role requires maintaining an extensive understanding and application of Engineering Management Principles to ensure integration to achieve project objectives efficiently and effectively. Expertise in job-specific disciplines is essential to facilitate informed decision-making and comprehensive project oversight, thereby fostering successful outcomes aligned with organisational goals and industry standards.

### RESPONSIBILITIES

- Spearhead the implementation and integration of project engineering disciplines across all MML projects, ensuring cohesion and consistency in engineering practices and standards.
- Foster collaboration with MML operational teams to align on engineering deliverables, aiming for global leadership in engineering management and innovative technology application.
- Proactively identify and evaluate opportunities for value optimization through industry best practices, leveraging synergies across project scopes and disciplines.
- Provide expert guidance to project teams and engineers on defining scope, design criteria, tender processes, and the preparation of requisite environmental and legal documentation.
- Strictly adhere to group technical standards throughout all phases of project development and execution, ensuring regulatory compliance and operational excellence.
- Develop and refine a strategic framework for a world-class design engineering approach, emphasizing continuous improvement and cutting-edge methodologies.
- Prioritize essential technical design elements to enhance capital efficiency through standardized, repeatable designs and value engineering initiatives.
- Contribute to the establishment of an integrated Engineering Management methodology across feasibility studies, project execution, commissioning, and start-up phases.

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- Actively engage with technical and execution teams to foster a unified, construction- and operability-focused engineering process aimed at maximizing capital efficiency.
  - Lead the implementation of a standardized framework to ensure consistent application of discipline-specific design engineering concepts across MML's capital projects portfolio.
  - Develop and maintain a robust Project Engineering Management framework to facilitate the seamless delivery of capital projects, emphasizing quality, effectiveness, and efficiency.
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**EDUCATION & EXPERIENCE**

- Bachelor's degree in Civil/Architectural Engineering from a recognised university.
- A postgraduate qualification (Master's / Doctoral degree or equivalent) in a relevant specialised discipline is an added advantage.
- Minimum 5-year proven track record of extensive practical experience in related field roles.
- Demonstrated thought leadership in Engineering management, covering a range of commodities and operating conditions in a large organization.
- Proficiency in project management methodologies with a track record of successfully managing complex projects from initiation to completion.
- Proven experience in developing and managing project budgets, forecasts, and financial reports resulting in project delivery within approved financial parameters.
- Strong commitment to safety, with a comprehensive understanding of safety protocols and practices in engineering and construction environments.

**REQUIRED SKILLS**

- Excellent analytical and problem-solving skills, capable of identifying root causes and implementing effective solutions to engineering challenges and project issues.
  - Strong interpersonal and communication skills, with the ability to effectively collaborate with cross-functional teams, stakeholders, and external partners/vendors.
  - Ability to lead and motivate multidisciplinary teams, fostering a culture of innovation, accountability, and continuous improvement.
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**WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS**

- The individual must be physically and mentally fit for the mining work environment.
- The role may involve working in severe outdoor and indoor conditions.
- Flexibility to work extended hours including weekends and holidays.
- Willingness to work in challenging environments and adapt to changing project requirements.

**HOW TO APPLY & CLOSING DATE**

Please forward your application including your CV, cover letter, copies of your educational and professional certificates and any other supporting documents to the **Marampa Mines Ltd Human Resources** desk via the main entrance (gate) of the Mine Site, Lunsar or e-mail: [MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)

**The closing date for receipt of applications is the 17<sup>th</sup> of August 2024.**

Only shortlisted candidates will be contacted and may be subjected to written and practical tests where applicable.

**Women are strongly encouraged to apply.**