



Marampa Mines Limited (MML) is Hiring

Job Advertisement

Developing and growing talent and skills within Sierra Leone, for Sierra Leone.

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| Position Title | Electrical Foreman (<i>Internal Opening</i>) | MML is an equal opportunity employer. Women are strongly encouraged to apply for roles at MML. |
| Job Code/Level | Below Supervisory Level | |
| No. of Positions | 1 | |
| Department | Engineering & Maintenance | |
| Location | Marampa Mines Site, Lunsar | |
| Reporting to | Electrical Supervisor Expat | |
| Salary | Attractive | |

ROLE AND PURPOSE

MML is seeking an Electrical Foreman among our current workforce. As an Electrical Foreman, the individual will be charged with managing all aspects of installation, maintenance and repair of electrical systems and equipment within the Powerhouse. Key focus areas include job planning, scheduling, assigning, participating in, and overseeing the work done by the powerhouse electrical team.

RESPONSIBILITIES

- Lead a team of electricians ensuring effective planning, assigning and scheduling tasks, and supervising installation, maintenance, and repair of electrical systems within the Powerhouse.
- Actively participate in executing and overseeing all jobs handed down by the supervisors.
- Ensure that electrical standards are always met and that problems are promptly reported to the supervisors.
- Guide and instruct Electricians on detailed procedures and give on-site supervision over hazardous or unusual work assignments.
- Enforce and promote strict adherence to safety standards and regulations among team members.
- Ensure the availability of adequate equipment, spares, tools and materials for the electricians.
- Estimates the time and materials costs required for project jobs.
- Initiates requisitions for materials, tools, and equipment.
- Prepare and ensure the clocking system details are accurate at all times.
- Enforce and ensure safety rules and regulations are adhered to.
- Conduct regular safety training sessions and audits to ensure a safe working environment.

EDUCATION & EXPERIENCE

- West African Senior Secondary Certificate (WASSCE), equivalent or higher from a recognised institution.
- Higher National Diploma/Technical Trade Certificate or College Degree in Electrical Engineering/Technology.
- 5 years of related work experience in an industrial-scale electrical engineering setting.
- Previous experience in a Power station or other heavy industrial plants as an electrician will be an added advantage.
- Demonstrated familiarity and proficiency in various electrical systems, tools, and methods.
- Proven awareness of electrical safety, ability to work safely on live control panels, and to supervise others.

REQUIRED SKILLS

- Knowledge of electrical systems, circuits, equipment, tools, methods, and techniques.
- Familiarity with industry standards, regulations, and best practices.
- Deep understanding of installation, maintenance and repair of electrical parts, components and equipment.
- Knowledge of PLC controls and automation.
- Self-driven with initiative, excellent leadership, communication, and interpersonal skills.
- Proactive, innovative, collaborative, strong troubleshooting and problem-solving skills and able to work independently.
- Safety conscious with a strong commitment to comply with safety regulations.
- Skilled in estimating materials and labour costs•
- Expertise in reading and interpreting electrical and circuit diagrams, flow charts and other related electrical drawings.
- Knowledge of electrical safety standards and practices to prevent incidents, particularly the Lockout/Tagout procedure.
- Ability to work under pressure in a dynamic and fast-paced environment.
- Proficiency in computer skills including MS Office Suite and other essential applications.
- Effective oral and written communication skills with team members, superiors and subordinates.



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WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- The individual must be physically and mentally fit for the mining work environment.
 - Requires flexibility to work in shift roster system and respond to emergencies.
 - May involve extended hours of work including weekends and holidays.
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HOW TO APPLY & CLOSING DATE

Please forward your application including your CV, cover letter, copies of your educational and professional certificates and any other supporting documents to **Marampa Mines Ltd. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar or e-mail:

MMLRecruitment@marampamines.com

The closing date for receipt of applications is the 3rd of October 2024.

Only shortlisted candidates will be contacted and may be subjected to written and practical tests where applicable.

This vacancy is for internal applicants only.

Women are strongly encouraged to apply.
