



Marampa Mines Limited (MML) is Hiring Job Advertisement

Developing and growing talent and skills within Sierra Leone, for Sierra Leone.

Position Title	Environmental Monitoring and Compliance Supervisor	MML is an equal-opportunity employer. Women are strongly encouraged to apply for roles at MML.
Job Code/Level	At Supervisory Level	
No. of Positions	1	
Department	Health, Safety, & Environment (HSE)	
Location	Marampa Mines Site, Lunsar	
Reporting to	Environmental Superintendent	
Salary	Attractive	

ROLE AND PURPOSE

Marampa Mines Limited seeks to hire a qualified and experienced Environmental Monitoring & Compliance Supervisor. The role is functionally embedded into the Health, Safety and Environment (HSE) department of the company. He/she will be fully accountable for general environmental monitoring and compliance activities on the mine site reporting to the Environmental Superintendent.

RESPONSIBILITIES

- Conduct environmental, meteorological, and radiation monitoring for air quality, ground-level ozone, wind speed, noise/sound, and vibration (PM10 and PM2.5, Co, SO2, NO2 etc).
- Investigate human health-related incidents such as air, water, soil, industrial noise, dust, sound pollution and waste management.
- Conduct environmental compliance assessments to mitigate environmental problems.
- Collaborate with other environment team members, engineers and specialists/experts to address environmental problems.
- Use GPS and other modern devices to capture/collect GIS and other data for statistical analyses and project reporting.
- Conduct weekly, monthly, and annual environmental inspections, monitoring and audits (Internal).
- Conduct preliminary reviews of projects for environmental impacts and determine preparedness actions for identification and notifications on relevant environmental issues.
- Ensure compliance with relevant national environmental and mining regulations (Acts, License, Permits) per their terms & conditions (EPA-SL, NMA-SL, and NWRMA-SL).
- Align internal HSE procedures, policies, and practices with international standards and framework (WHO, IFC/World Bank EHS Guidelines, Equatorial Principles etc).
- Assist in developing and implementing site site-wide environmental management systems.

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- Ensure the timely completion of the company's environmental monitoring programs.
- Take timely action and close out non-conformance or opportunities for improvement.
- Maintain the Site Environment Risk Register and enhance effective mitigation/controls.
- Produce quarterly and annual Environmental Monitoring and Water Use reports for submission to EPA and NWRMA.
- Prepare and submit monthly environmental reports for management and internal use.
- Monitor and report all HSE-related hazards, unsafe acts and conditions to relevant persons and implementation of corrective actions.
- Monitor and manage environmental non-conformities and guide their fulfilment by the company or concerned department.

EDUCATION AND EXPERIENCE

- Bachelor's Degree in Environmental Sciences (Physics, Chemistry, Botany, Zoology, Wildlife, Natural Resources Management) or a related field from a recognised university. An advanced degree is preferred.
- 3 years experience in the mining industry, wildlife management, enforcement or general environmental compliance monitoring.
- Familiarity and deep knowledge of environmental laws and regulations of Sierra Leone.
- Health and safety-related qualifications (IOSH/NEBOSH).
- Strong working background with ISO 45001:2018 Health and Safety Management System; ISO 14001 Environmental Management System and IFC Performance Standards.
- Previous leadership role (supervisory or managerial level) managing environmental issues.
- Strong experience in HSE compliance monitoring, project management, and reporting.
- Prior experience with data collection and systems is preferred.

REQUIRED SKILLS

- Prior cross-organizational capacity-building experience is preferred.
- Demonstrated strong written and verbal communication abilities.
- Ability to work effectively in a multicultural environment with excellent interpersonal skills.
- Excellent analytical skills, detail-oriented, result-driven, and able to work under pressure.
- High computer skills proficiency especially in office applications (Word, Excel, PowerPoint)
- Ability to lead a team and act as an agent for delivering results.
- Demonstrated application of continuous improvement ideas.

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- Self-starter, able to work independently or in a team environment.
- Highly proactive, adaptive, and with a positive attitude.

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- The individual must be physically and mentally fit for the mining work environment.
- The individual must be able to drive a light vehicle and possess a valid driver's license.
- Requires flexibility to work extended hours including weekends and holidays.

HOW TO APPLY & CLOSING DATE

Please forward your application including your CV, cover letter, copies of your educational and professional certificates and any other supporting documents to **Marampa Mines Ltd. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar or e-mail: MMLRecruitment@marampamines.com

The closing date for receipt of applications is the 13th of September 2024.
Only shortlisted candidates will be contacted, and you may be subjected to written and practical tests where applicable.
Women are strongly encouraged to apply.