



Marampa Mines Limited (MML) is Hiring Job Advertisement

**Developing and growing talent and skills within
Sierra Leone, for Sierra Leone.**

Position Title	Mechanical Foreman (<i>Internal Opening</i>)	MML is an equal opportunity employer. Women are strongly encouraged to apply for roles at MML.
Job Code/Level	Below Supervisory Level	
No. of Positions	1	
Department	Engineering & Maintenance	
Location	Marampa Mines Site, Lunsar	
Reporting to	Senior Mechanical Supervisor	
Salary	Attractive	

ROLE AND PURPOSE

MML is seeking a Mechanical Foreman among our current workforce. As a Mechanical Foreman at the Powerhouse, the individual is responsible for maintaining, repairing, and ensuring the optimal performance of diesel engines and auxiliary mechanical systems within the power plant. This role involves performing routine maintenance, troubleshooting mechanical issues, and collaborating with the operations team to support efficient plant operations.

RESPONSIBILITIES

- Lead and supervise a team of powerhouse mechanics, assigning tasks and ensuring quality work.
- Plan, schedule, and oversee preventive and corrective maintenance activities for diesel engines and auxiliary systems.
- Conduct regular inspections, oversee troubleshooting and ensure timely resolution of mechanical issues.
- Ensure all maintenance and repair work meets quality standards (QA/QC) and operational requirements.
- Provide training and development opportunities for the mechanical team to enhance their skills and knowledge.
- Enforce safety protocol and regulations, conduct safety audits, and promote a safety culture within the team.
- Maintain detailed records of maintenance, repairs, and inspections per the Work Order management system.
- Manage spare parts and maintenance supplies inventory and ensure availability and efficient usage.
- Identify opportunities for process improvements and implement best practices to enhance mechanical maintenance efficiency and effectiveness.

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- Diagnose and troubleshoot mechanical problems, determine the cause and implement effective solutions.
 - Follow preventive maintenance schedules to minimise downtime and extend equipment life.
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EDUCATION & EXPERIENCE

- West African Senior Secondary Certificate (WASSCE), equivalent or higher from a recognised institution.
- Higher National Diploma/Technical Trade Certificate or College Degree in Mechanical Engineering/Technology.
- 5 years of related work experience in an industrial-scale mechanical engineering setting.
- Previous experience as a mechanic in a power station or other heavy industrial plants.
- Familiarity and proficiency in various mechanical systems, heavy diesel equipment, tools, methods, workshops or other heavy industrial facilities as a mechanic.
- Proven awareness of mechanical safety, and ability to work safely with heavy machinery.
- Proven track record of leading a mechanical maintenance team, managing maintenance programs and supervising others.

REQUIRED SKILLS

- Strong leadership skills with the ability to manage and motivate a team.
- In-depth knowledge of diesel engines, mechanical system operations, maintenance techniques and a variety of tools and equipment.
- Advanced problem-solving skills to diagnose and resolve complex mechanical issues.
- Excellent organisational skills to effectively plan, schedule, and oversee maintenance activities.
- Commitment to maintaining workplace safety and ensuring compliance with safety protocols.
- Proficiency in maintaining accurate records and preparing detailed maintenance reports.
- Ability to initiate process improvements to enhance maintenance efficiency and effectiveness.
- High level of attention to detail in performing maintenance tasks and inspections.
- Strong communication skills for coordinating with the operations team and reporting.
- Ability to identify items/actions requiring further action and to follow up to closure.
- Expertise in reading and interpreting mechanical drawings of equipment.



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- Ability to work under severe pressure and available to work at any time upon request.
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WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- The individual must be physically and mentally fit for the mining work environment.
 - Requires flexibility to work in a shift roster system and respond to emergencies.
 - May involve extended hours of work including weekends and holidays.
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HOW TO APPLY & CLOSING DATE

Please forward your application including your CV, cover letter, copies of your educational and professional certificates and any other supporting documents to **Marampa Mines Ltd. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar or e-mail:
MMLRecruitment@marampamines.com

The closing date for receipt of applications is the 3rd of October 2024.

Only shortlisted candidates will be contacted and may be subjected to written and practical tests where applicable.

This vacancy is for internal applicants only.

Women are strongly encouraged to apply.
