



# Marampa Mines Limited (MML) is Hiring

## Job Advertisement

**Developing and growing talent and skills within Sierra Leone, for Sierra Leone.**

<b>Position Title</b>	Heavy Moving Equipment (HME) Foreman	<b>MML is an equal opportunity employer. Women are strongly encouraged to apply for roles at MML.</b>
<b>Job Code/Level</b>	Below Supervisory Level	
<b>No. of Positions</b>	4	
<b>Department</b>	Engineering & Maintenance	
<b>Location</b>	Marampa Mines Site, Lunsar	
<b>Reporting to</b>	Engineering Manager	
<b>Salary</b>	Attractive	

### ROLE AND PURPOSE

MML is seeking qualified and experienced Heavy Moving Equipment Foremen. The HME Foreman will be responsible for the day-to-day condition monitoring and maintenance of all heavy-moving equipment used in our mining operations. This includes inspections conducted on a team of HME operators and maintenance personnel, ensuring the safe and efficient operation of all equipment, and managing the maintenance and repair of all equipment to minimize downtime and maximize productivity.

### RESPONSIBILITIES

- Assist with the diagnoses, troubleshooting, and resolving equipment malfunctions, breakdowns, and performance issues.
- Perform quality control and analysis, preventive, and corrective maintenance on all HME.
- Collaborate with contractors, supervisors, and manufacturers in the repair and modification of equipment.
- Ensure the use of approved parts and maintain an inventory of spare parts.
- Ensure adherence to manufacturers' guidelines and best practices in equipment maintenance.
- Employ state-of-the-art tools and methodologies to monitor the condition of equipment.
- Predict and prevent equipment failures by analyzing data from condition monitoring tools.
- Provide actionable insights from monitoring to the team for informed decision-making.
- Document and maintain logs on equipment health and status.
- Conduct regular detailed inspections of heavy moving equipment, ensuring compliance with safety and operational standards.
- Lead routine inspection exercises, ensuring that inspection findings are documented and communicated when required.
- Recommend replacements, upgrades, or major repairs based on inspection results.
- Ensure all HME operations adhere to safety guidelines and industry standards.
- Collaborate with the safety department to conduct safety drills and awareness programs.
- Stay updated on regulatory changes, ensuring compliance in all HME-related activities.

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- Mentor junior technicians and apprentices, providing them with hands-on training as and when required.
  - Stay updated with the latest technological advancements in heavy equipment maintenance and transfer knowledge to the team.
  - Organize periodic training sessions to enhance the team's competencies.
  - Maintain detailed and organized records of all equipment maintenance, inspections, and repairs.
  - Generate periodic reports on equipment status, maintenance activities, and inventory.
  - Provide feedback and recommendations to the management on equipment performance and maintenance strategies.
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**EDUCATION & EXPERIENCE**

- Diploma/Technical Trade Certificate or College Degree in a related Engineering field.
- 5 years of proven work experience as an HME foreman in an industrial setting.
- Familiarity with heavy industrial machinery and demonstrated proficiency in mechanical systems, tools, methods, and techniques.
- 2 – 3 years of experience with CAT HME maintenance and servicing will be an added advantage.

**REQUIRED SKILLS**

- In-depth knowledge of heavy moving equipment used in the mining industry.
  - Strong analytical and diagnostic skills.
  - Ability to read and interpret technical drawings and manuals.
  - Excellent communication and leadership skills.
  - Proficient in using computer applications related to the role.
  - Proactive, self-driven with initiative, innovative, collaborative, and strong troubleshooting and problem-solving skills.
  - Safety conscious with a strong commitment to comply with safety regulations.
  - Ability to work under pressure and adapt to changing priorities in a dynamically fast-paced environment.
  - Familiarity with industry-specific regulations, codes, and safety standards.
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### WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- The individual must be physically and mentally fit for the mining work environment.
- Ability to work in varying climatic conditions typical of a mining site.
- Often requires appropriate use of protective safety equipment and working in confined spaces.
- Requires stamina to work at heights, lift and utilize tools/materials, and flexibility to work in shift rosters with extended hours including weekends and holidays during emergencies.

### HOW TO APPLY & CLOSING DATE

Please forward your application including your CV, cover letter, copies of your educational and professional certificates and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar or e-mail: [MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)  
<https://marampamines.com/careers/>

**The closing date for receipt of applications is the 5<sup>th</sup> of February 2025.**

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

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