



# Marampa Mines Limited (MML) is Hiring Job Advertisement

**Developing and growing talent and skills within  
Sierra Leone, for Sierra Leone.**

<b>Position Title</b>	Drilling Foreman	<b>MML is an equal opportunity employer. Women are strongly encouraged to apply for roles at MML.</b>
<b>Job Code/Level</b>	Below Supervisory Level	
<b>No. of Positions</b>	2	
<b>Department</b>	Mining	
<b>Location</b>	Marampa Mines Site, Lunsar	
<b>Reporting to</b>	Drilling Supervisor	
<b>Salary</b>	Attractive	

## **ROLE AND PURPOSE**

Marampa Mines Limited (MML) is currently seeking qualified drilling foremen to join our dynamic mining team. The Drilling Foreman is responsible for overseeing the implementation of all drilling activities, ensuring that resources, equipment, and personnel are properly managed to meet drilling targets. This role involves maintaining drill rigs, ensuring the availability of drilling accessories, tracking machine performance, and upholding safety standards for the team. The Drilling Foreman is a key leader in the drilling operations, ensuring all drilling activities are efficiently executed and well-documented.

## **RESPONSIBILITIES**

- Communicate HSE requirements to foster a Zero Harm mindset.
- Provide safety materials (signage, barriers) and ensure PPE usage.
- Conduct daily pre-start safety meetings and verify pre-start checks on rigs.
- Assist in incident investigations and reports in the supervisor’s absence.
- Ensure qualified operators manage rigs and that rigs are operational and maintained.
- Follow up on maintenance issues and ensure timely resolution.
- Provide tools and accessories required for drilling operations.
- Monitor and address drilling challenges, reporting to the supervisor.
- Ensure drilling is performed to target depths and is accurately measured.
- Visit drilling sites to ensure compliance with plans.
- Maintain records of drilling performance and targets for future planning.
- Report mechanical and electrical issues to the maintenance supervisor.
- Ensure accurate data entry into the drilling database.
- Submit daily, weekly, and monthly reports to the Drilling Supervisor.

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**EDUCATION & EXPERIENCE**

- Technical/vocational certificate, diploma or higher qualification in Mining or a related field.
- Minimum of 6 years of proven experience in mining operations.
- Demonstrated knowledge of drilling operations and rig usage is an advantage.

**REQUIRED SKILLS**

- Strong leadership skills with the ability to lead and collaborate with a team of drillers.
- Proficient in operating drilling rigs and associated equipment.
- Strong understanding of drilling techniques and processes.
- Familiarity and experience with mining software.
- Strong analytical skills to monitor drilling progress and resolve challenges efficiently.
- Detail-oriented mindset to ensure compliance with drilling specifications and safety standards.
- Capability to work effectively under pressure and adapt to changing site conditions.
- Effective time management to ensure timely completion of drilling tasks.
- Exceptional verbal and written communication skills for reporting and collaborative purposes.

**WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS**

- Candidates must be physically and mentally fit to handle the demands of a mining environment.
- This position involves working in diverse weather conditions and rugged terrains.
- Requires flexibility to work in shift rosters and extended hours, including weekends and holidays.

**HOW TO APPLY & CLOSING DATE**

Please forward your application including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

[MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)

<https://marampamines.com/careers/>

**The closing date for receipt of applications is the 8<sup>th</sup> of February 2025.**

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

**Women are strongly encouraged to apply.**