



Marampa Mines Limited (MML) is Hiring Job Advertisement

**Developing and growing talent and skills within
Sierra Leone, for Sierra Leone.**

Position Title	Heavy Mobile Equipment (HME) Diesel Mechanic	MML is an equal-opportunity employer. Women are strongly encouraged to apply for roles at MML.
Job Code/Level	Below Supervisory Level	
No. of Positions	2	
Department	Engineering & Maintenance	
Location	Marampa Mines Site, Lunsar	
Reporting to	Engineering & Maintenance HME Superintendent	
Salary	Attractive	

ROLE AND PURPOSE

Marampa Mines Limited (MML) is seeking to hire experienced Heavy Mobile Equipment Diesel Mechanics. This role is essential for managing the maintenance and repair of heavy mobile equipment and diesel-powered machinery. The ideal candidate will possess robust leadership abilities and comprehensive technical knowledge to effectively lead a team of mechanics, ensuring optimal equipment performance and minimising downtime.

RESPONSIBILITIES

- Lead, supervise, and inspire a team of diesel mechanics and technicians.
- Assign tasks, establish goals, and monitor team performance for enhanced efficiency and productivity.
- Provide training, mentorship, and opportunities for professional development to team members.
- Oversee the inspection, diagnosis, maintenance, and repair of heavy mobile equipment and diesel engines.
- Ensure maintenance activities comply with the highest standards and align with safety regulations and company policies.
- Develop and implement preventive maintenance programs aimed at prolonging equipment life and reducing downtime.
- Plan and schedule maintenance work, effectively balancing urgent repairs with long-term project planning.
- Coordinate with operations to keep equipment downtime to a minimum and ensure smooth production processes.
- Maintain accurate documentation of all maintenance activities, including logs, reports, and inventory management.
- Ensure compliance with local and national regulations alongside company policies in all maintenance efforts.
- Foster a safety-first culture by conducting regular safety meetings and training sessions.

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- Perform routine inspections and audits to maintain a safe working environment and promptly address safety concerns.
- Manage inventory for parts and supplies, ensuring availability while controlling costs.
- Collaborate with vendors and suppliers to procure parts and negotiate contracts and service agreements.
- Monitor and manage the maintenance budget, seeking cost-effective solutions without compromising quality.
- Provide technical guidance and support to the maintenance team on complex maintenance challenges.
- Utilize diagnostic tools and software for efficient troubleshooting and resolution of equipment issues.
- Prepare and present maintenance performance reports to management, highlighting metrics and areas for improvement.
- Encourage effective communication and collaboration with other departments, including production, procurement, and quality assurance.
- Address and resolve team or operational issues promptly and professionally.

EDUCATION & EXPERIENCE

- Mechanical Training Certificate, Diploma, or Bachelor's degree in Mechanical Engineering (practical experience preferred).
- A minimum of 3 years of experience in mechanical work, preferably with Heavy Mobile Equipment or industrial machinery.
- A valid driver's license is required.

REQUIRED SKILLS

- Strong leadership and team management abilities.
- In-depth knowledge of heavy mobile equipment maintenance, diesel engine repair, and hydraulic and electrical systems.
- Experience with Heavy Mobile Equipment (Caterpillar ADT Trucks, Excavators, and Dozers).
- Excellent problem-solving skills with keen attention to detail and the ability to manage multiple tasks simultaneously.
- Proficient in diagnostic tools and maintenance management software.
- Strong verbal and written communication, interpersonal, and professional skills.



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- Competence in MS Office Suite and other essential computer applications.

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- Must be physically and mentally fit for the mining work environment.
- Work primarily occurs in both workshop and field settings.
- Flexibility to work on shift rosters and extended hours, including weekends, holidays, and on-call for urgent or emergency maintenance situations.

HOW TO APPLY & CLOSING DATE

Please forward your application including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com

<https://marampamines.com/careers/>

The closing date for receipt of applications is the 7th of February 2025.

Only shortlisted candidates will be contacted and may be required to undergo written and practical assessments, where applicable.

Women are strongly encouraged to apply.