

Position Title	HSEMS Specialist	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	Health, Safety, and Environment	
Location	Marampa Site, Lunsar, Sierra Leone	
Reporting to	HSE Manager	

### Position Summary

Marampa Mines Limited is looking to hire a suitable candidate for the role of **Health, Safety, and Environmental Management System Specialist**. The successful candidate will be responsible for the development, implementation, monitoring, and continuous improvement of MML's Health, Safety, and Environmental Management System (HSEMS).

The role ensures compliance with legal, regulatory, and international frameworks such as ILO, OSHAS, UK Health and Safety at Work, etc. Act 1974 (HSWA), while driving a strong safety culture across all levels of the organisation.

### Key Responsibilities

- Develop and maintain the MML HSEMS in line with regulations, standards, and best practices.
- Ensure compliance with national and international HSE regulations and MML policies.
- Support management in setting HSE targets that align with corporate goals.
- Conduct internal audits, inspections, and management reviews, and assist with external audit processes.
- Coordinate risk management activities, including hazard identification and risk assessments.
- Oversee incident investigations and track corrective actions.
- Develop and monitor HSE performance indicators and prepare performance reports.
- Analyse HSE trends and recommend improvements.
- Design and deliver HSE training programs and campaigns.
- Coach supervisors and employees on HSEMS tools and procedures.
- Manage HSE training team and administrative tasks.
- Maintain accurate contractor data and ensure documentation is up to date.
- Promote a proactive safety culture and lead improvement initiatives.
- Benchmark against industry best practices and enhance HSEMS.
- Assist in developing and reviewing emergency response plans and ensure alignment with HSEMS.

### Qualifications and Experience

- Bachelor's degree in Occupational Health & Safety, Data Science, Business Analytics, Statistics, or related field.

- Professional certification (e.g., ISO 45001/14001 Lead Auditor/Implementer, NEBOSH, OHSAS) is highly required.
- Minimum 5+ years' experience in HSE management systems within mining, oil & gas, or heavy industry.
- Strong knowledge of international HSE standards and regulatory requirements.
- Experience in risk management, audits, and incident investigation methodologies.

#### **Skills and Competencies**

- Strong leadership and team management abilities.
- Strong analytical and problem-solving skills.
- Excellent written and verbal communication skills.
- Ability to influence and drive change across multiple departments.
- Proficient in MS Office Suite and HSEMS software/tools.
- Strong organisational and project management skills.
- High attention to detail and commitment to compliance.

#### **Work Environment and Physical Requirements**

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

#### **HOW TO APPLY & CLOSING DATE**

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

[MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)  
<https://marampamines.com/careers/>

**The closing date for receipt of applications is October 10, 2025.**

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

**Women are strongly encouraged to apply for roles at MML.**