

<b>Position Title</b>	Senior Mechanical Superintendent Plant	<b>MML is an equal opportunity employer, and women are strongly encouraged to apply.</b>
<b>Department</b>	Engineering and Maintenance	
<b>Location</b>	Marampa Mines Site, Lunsar, Sierra Leone	
<b>Reporting to</b>	Engineering Manager	

**Position Summary**

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Senior Mechanical Superintendent Process Plant** responsible to direct, train, coach and prepare Expat and National workforce to perform Electrical E&M tasks according to OEM and best industry practices, support Engineering Manager in all related tasks, run Continuous Improvement programs, solve problems/issues according to Engineering standards, and support Management with production and process decision making information. He/she will support Superintendent in achieving Plant KPIs, Production, and Maintenance Compliance.

**Key Responsibilities**

- Identifying and assessing Maintenance issues and risks at the Plant
- Specifying the work necessary to comply with the OEM and other requirements.
- Formulating plans to achieve and/or maintain compliance and manage Maintenance risks.
- Supporting function managers on site to enable them to provide appropriate input to the compliance process.
- Providing one-on-one guidance to colleagues in the management team that will assist them in achieving compliance.
- Train and coach Nationals in specific and technical tasks to OEM standards
- Prepare training material based on OEM recommendations
- Apply specific Engineering techniques to solve problems
- Manage specific KPI
- Work in accordance with MML Standards
- Ensure all incidents / events are documented, reported, and investigated in the appropriate time frames to an appropriate standard.
- As a leadership role holder, he/she will also be accountable for the following:
  - Own effectiveness as an MML employee
  - The outputs and working behaviors of subordinates
  - Sustaining a team of subordinates capable of producing those outputs
  - Continuously improving the processes used by the team in delivering outputs
  - Exercising effective managerial leadership in relation to his/her subordinates

**Qualifications and Experience**

- Bachelor’s degree in mechanical engineering or any technical-related field
- Minimum of 15 years’ experience in extractives industries in E&M Process Plant roles
- Desirable 10 years’ experience in leadership roles
- Proficient in Cone Crushers, SAG Mills, gravity Separation, Pumps, Conveyor Belts, Rigging & Lifting, Components Refurbishments, Process Plant installations and Continuous Improvement
- Good computer skills (MS Office, MS Projects)
- **Skills and Competencies**
- Strong knowledge of mechanical maintenance practices and plant equipment to ensure reliability and optimal performance.
- Sound understanding of rotating equipment including pumps, compressors, gearboxes, conveyors, and crushers.
- Proven ability to develop and implement preventive and predictive maintenance programs.
- Demonstrated experience in shutdown planning, execution, and post-shutdown performance evaluation.
- Ability to conduct root cause analysis and implement sustainable reliability improvement initiatives.
- Strong understanding of maintenance planning systems and work management processes.
- Ability to interpret engineering drawings, technical manuals, and equipment specifications.
- Experience in managing spare parts, inventory control, and maintenance cost optimization
- Strong leadership ability to manage, motivate, and develop multidisciplinary maintenance teams.
- Excellent problem-solving skills with the ability to make sound technical decisions under pressure.
- Effective communication skills to engage stakeholders across operations, engineering, and management teams.

**Work Environment and Physical Requirements**

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

**HOW TO APPLY & CLOSING DATE**

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

[MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)  
<https://marampamines.com/careers/>

**The closing date for receipt of applications is 27<sup>th</sup> April 2026.**

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

**Women are strongly encouraged to apply for roles at MML.**