

Position Title	Supply Chain Manager	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	Supply Chain	
Location	Marampa Mines Site, Lunsar, Sierra Leone	
Reporting to	Head of Finance	

Position Summary

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Supply Chain Manager** to lead procurement, logistics, warehousing, and inventory management to ensure the timely, efficient, and cost-effective supply of goods and services to support mining operations. The role provides leadership in developing effective supply chain systems and controls, ensuring business continuity, cost efficiency, compliance, and continuous improvement. The successful candidate will also support the Company’s transition from development to full operations while maintaining strong supplier relationships and operational standards.

Key Responsibilities

- Lead and manage end-to-end Supply Chain operations including Procurement, Inbound Logistics, Warehousing, and Fuel Management to ensure steady and timely supply of materials and services.
- Drive the transition of Marampa from development phase into full operations by establishing and implementing best practice processes, systems, and controls across all Supply Chain functions.
- Develop and maintain strong working relationships with key internal stakeholders across Mining, Processing, Engineering & Maintenance, Road and Marine Exports, and Site & Camp operations.
- Provide leadership and direction to build a high-performing Supply Chain team, ensuring effective communication, collaboration, coaching, and performance management.
- Oversee the preparation of Scopes of Work and RFQs, and lead negotiations with suppliers to achieve the lowest possible total cost of ownership.
- Develop and issue weekly management reports highlighting supply risks, turnaround times, and mitigation actions to prevent disruptions to operations.
- Manage inventory control and vendor master data, including setting system parameters such as stock levels, consumption rates, lead times, approved vendors, and item catalogues.
- Support the implementation of the new ERP system by developing and delivering structured training for Supply Chain staff.
- Maintain a strong document management system to ensure accuracy, traceability, and compliance in all Supply Chain activities.
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Qualifications and Experience

- Bachelor’s degree in supply chain management, Logistics, Business Administration, Engineering, or a related field.
- Professional certifications such as CIPS, CSCP, or CPSM will be an added advantage.
- Minimum of 8–12 years’ experience in Supply Chain Management, covering Procurement, Logistics, and Warehouse operations.
- Proven experience in a senior leadership or managerial role.
- Experience in mining, heavy industry, or large-scale operational environments is highly preferred.
- **Skills and Competencies**
- Strong knowledge of end-to-end Supply Chain processes, including procurement, inventory, logistics, and fuel management.
- Experience in ERP system implementation and optimization.
- Expertise in vendor management, RFQs, contract negotiation, and cost control strategies.
- Strong knowledge of inventory control systems, including setting min/max stock levels, consumption rates, and lead times.
- Strong reporting and data analysis skills to support decision-making.
- Proven ability to lead, mentor, and develop high-performing teams.
- Strong stakeholder management and cross-functional collaboration abilities.
- Ability to establish structure, systems, and controls in a growing or transitioning organization.
- Experience in performance management, coaching, and staff development.
- Excellent written and verbal communication skills.
- Ability to build strong working relationships with internal departments and external suppliers.
- Strong negotiation and influencing skills.

Work Environment and Physical Requirements

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

HOW TO APPLY & CLOSING DATE

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com
<https://marampamines.com/careers/>

The closing date for receipt of applications is 28th April 2026.

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

Women are strongly encouraged to apply for roles at MML.