

Position Title	Construction Manager	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	In-house Projects	
Location	Marampa Mines Site, Lunsar, Sierra Leone	
Reporting to	Project Manager	

Position Summary

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Construction Manager**, who will form part of the senior construction leadership on the mining site and, together with the Project Manager, be accountable for the full delivery of all construction disciplines across the site. Sitting above the various Superintendents, this role provides unified leadership across all construction fronts – civil, earthworks, structural, mechanical, piping, and electrical. The successful candidate will be responsible for programme delivery, cost performance, contractor management, safety leadership, and stakeholder reporting, and serves as the primary construction interface with the Project Manager, Engineering, and client representatives.

Key Responsibilities

- Hold accountability for the safe, on-programme, and on-budget delivery of all construction activities across the project, covering civil, earthworks, structural, mechanical, piping, and electrical scopes.
- Provide direct line management to Construction Superintendents, ensuring consistent leadership standards, performance management, and effective cross-discipline coordination.
- Own and manage the master construction programme, including development, monitoring, and maintenance of the integrated project schedule (MS Project), driving look-ahead planning and proactive risk mitigation.
- Lead contractor and subcontractor management activities, including scope definition, performance monitoring, variation assessment, and contract administration across all construction packages.
- Chair construction meetings, weekly progress reviews, and monthly reporting cycles, ensuring accurate and timely reporting to the Project Manager and client representatives.
- Manage construction cost control, including budget forecasting, earned value tracking, cost-at-completion reporting, and variation and extension of time assessments.
- Drive project HSE leadership by embedding a strong safety culture, conducting site audits, supporting investigations, and ensuring full compliance with the HSE Management Plan.
- Coordinate closely with Engineering and Survey teams to manage design deliverables, resolve RFIs, and ensure constructability input into execution planning.
- Oversee project quality management across all construction disciplines, ensuring ITP compliance, non-conformance resolution, and completion of all handover documentation requirements.

Qualifications and Experience

- Tertiary qualification in Civil Engineering, Construction Management, or Mechanical/Structural Engineering is strongly preferred.
- Minimum 15 years of construction experience across multiple disciplines, with at least 8 years in senior construction management roles on major mining or resources projects
- Proven track record as a Construction Manager or Deputy Construction Manager on projects with combined SMPP and civil/earthworks scopes more than USD 30M.
- Demonstrated experience managing multiple Superintendent-level direct reports across concurrent, multi-discipline construction programmes.
- Experience delivering TSF construction, bulk earthworks, structural concrete, and SMPP scopes within a single integrated project environment.
- Strong background in contractor management, construction contract administration (including FIDIC)
- **Skills and Competencies**
- Highly proficient in MS Office Suite (Word, Excel, Outlook, PowerPoint) – essential for reporting, cost management, and senior stakeholder communications
- Proficient in MS Project for integrated programme development, monitoring, and resource planning
- Ability to read and interpret civil, structural, mechanical, piping, and electrical drawings, specifications, and survey data across all construction disciplines
- Solid understanding of construction cost management principles including earned value, cost-at completion forecasting, and variation valuation
- Understanding of geotechnical compliance, TSF embankment standards, and bulk earthworks quality requirements
- Senior construction leader with the presence and credibility to manage large, multi-discipline teams and drive accountability at all levels

Work Environment and Physical Requirements

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

HOW TO APPLY & CLOSING DATE

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com
<https://marampamines.com/careers/>

The closing date for receipt of applications is 19th May 2026.

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

Women are strongly encouraged to apply for roles at MML.