

<b>Position Title</b>	Project superintendent	<b>MML is an equal opportunity employer, and women are strongly encouraged to apply.</b>
<b>Department</b>	In-house Projects	
<b>Location</b>	Marampa Mines Site, Lunsar, Sierra Leone	
<b>Reporting to</b>	Construction Manager	

**Position Summary**

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Project Superintendent**, who will be responsible for overseeing the day-to-day execution of construction activities within the mining operations. The role ensures that all works are carried out safely, on schedule, and in accordance with required quality standards. The Project Superintendent will report directly to the Construction Manager and will serve as the key link between management and the site workforce. In this capacity, the incumbent will translate project plans into effective daily operations and ensure smooth coordination of site activities.

**Key Responsibilities**

- Lead all site safety activities by enforcing HSE standards, conducting inspections, ensuring PPE and LOTO compliance, managing hazards, and promoting a strong safety-first culture in line with site HSE management plans and regulations.
- Take full accountability for ensuring all construction activities are executed safely, on schedule, and in full compliance with required quality standards within the assigned scope.
- Directly supervise, mentor, and guide Construction Supervisors and Area Foremen by setting clear daily priorities, performance expectations, and ensuring effective execution of work fronts.
- Develop and maintain 3-week and 6-week look-ahead programmes, coordinate resources with planning teams, and monitor progress against the construction schedule while identifying risks early.
- Oversee subcontractor’s performance daily to ensure compliance with contract scope, safety requirements, quality standards, and programme deadlines.
- Ensure construction quality by managing ITP hold points, witness points, non-conformance resolution, and ensure all works meet handover documentation standards.
- Conduct and chair daily pre-start meetings, toolbox talks, and weekly reviews to ensure all teams are aligned on activities, risks, and priorities.
- Proactively identify construction and technical risks, manage issues within the assigned scope, and escalate critical matters to the Construction Manager when required.
- Maintain accurate site records including daily diaries, workforce attendance, plant logs, subcontractor reports, and weekly progress updates.
-

**Qualifications and Experience**

- Minimum 10 years of construction experience, with at least 5 years in a Superintendent or senior Supervisor role on mining or major resources projects.
- Tertiary qualification in Engineering, Construction Management, or a relevant trade discipline is preferred; demonstrated trade-to-management progression to Superintendent level is considered acceptable.
- Proven track record supervising construction teams and subcontractors across at least one major construction discipline such as civil, earthworks, structural, mechanical, piping, or electrical within a mining environment.
- Experience managing concurrent work fronts with multiple Supervisors and subcontractor teams simultaneously.
- Solid understanding of construction quality systems including ITP management, non-conformance processes, and handover documentation requirements.
- Previous experience on African mining projects is highly advantageous, with strong familiarity in remote site environments, multicultural workforces, and developing-country construction logistics considered an added advantage

**Skills and Competencies**

- Highly proficient in MS Office Suite (Word, Excel, Outlook, PowerPoint) – essential for reporting, cost management, and senior stakeholder communications
- Proficient in MS Project for integrated programme development, monitoring, and resource planning
- Ability to read and interpret civil, structural, mechanical, piping, and electrical drawings, specifications, and survey data across all construction disciplines
- Understanding of geotechnical compliance, TSF embankment standards, and bulk earthworks quality requirements

**Work Environment and Physical Requirements**

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

**HOW TO APPLY & CLOSING DATE**

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

[MMLRecruitment@marampamines.com](mailto:MMLRecruitment@marampamines.com)  
<https://marampamines.com/careers/>

**The closing date for receipt of applications is 19<sup>th</sup> May 2026.**

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

**Women are strongly encouraged to apply for roles at MML.**