

Position Title	Plant Foreman	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	Processing	
Location	Marampa Mines Site, Lunsar, Sierra Leone	
Reporting to	Shift Supervisor	

Position Summary

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Plant Foreman** responsible for supervising, controlling, monitoring, and maintaining plant equipment used in the production of iron ore to ensure safe, efficient, and reliable operations. The role leads plant personnel in achieving production targets and KPIs, while ensuring compliance with safety, quality, and operational standards. The Plant Foreman promotes a safe working environment by implementing and enforcing plant safety policies and procedures and fostering effective teamwork to achieve operational goals.

Key Responsibilities

- Foreman will oversee the section that's allocate to him with a team of operators.
- Working in a rotation shift roster.
- Carry out inspections and report to Plant Supervisor
- Manage all operators in section of responsibility.
- Control mining trucks (Rom pad) dumping process.
- Communication streamline between mining operations and Plant
- Monitor and control all operational equipment.
- Ensure plant operations are maintained within operating parameters.
- Communicate with all departments within the facility to ensure safe and efficient execution of daily plant activities.
- Monitor and troubleshoot process issues.
- Perform scheduled Operations work as required by Supervisor.
- Performs safe work practices to ensure work gets done safely.
- Participate in safety, health, and environmental programs.
- Ensure proper Housekeeping in assigned area.
- Identification of Hazards, Near misses, Safe act observations and reporting of any safety deviation.
- Taking part in training and development programs.
- Adhere to safety standards.
- Reporting of plant operation defects

Qualifications and Experience

- High School (WASSECE) or Equivalent.
- Minimum 3-years' experience in Processing Plant Operations, Mining, or industrial production.
- Basic safety training/knowledge.

Skills and Competencies

- Knowledge of plant operations and production processes.
- Good understanding of occupational health and safety practices.
- Excellent problem-solving and decision-making abilities.
- Ability to work under pressure and meet production deadlines.
- Strong communication and interpersonal skills.
- Proficiency in Microsoft Office applications.
- Ability to prepare operational reports and maintain records.
- Previous experience as Plant Foreman
- Ability to manage a team of Operators
- Ability to operate and maintain Process equipment.
- Knowledge of safety regulations and guidelines.
- Ability to read and write

Work Environment and Physical Requirements

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

HOW TO APPLY & CLOSING DATE

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com
<https://marampamines.com/careers/>

The closing date for receipt of applications is 26th June 2026.

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

Women are strongly encouraged to apply for roles at MML.