

Position Title	Financial Planning and Analysis Accountant	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	Finance	
Location	Marampa Mines Site, Lunsar, Sierra Leone	
Reporting to	Financial Planning and Analysis Principal	

Position Summary

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Financial Planning and Analysis Accountant** to lead and support the organization's budgeting, forecasting, and financial planning processes. The role is focused on delivering accurate financial projections, insightful analysis, and data-driven recommendations to support strategic and operational decision-making. The successful candidate will play a key role in developing and maintaining robust financial models, performing detailed variance analysis, and partnering with operational departments to translate production and cost data into reliable forecasts. While maintaining strong accounting fundamentals, the role places particular emphasis on financial performance monitoring, cost optimization, and forward-looking analysis.

Key Responsibilities

- Lead and own the end-to-end budgeting and forecasting process, including preparation of annual budgets, quarterly forecasts, and rolling forecasts aligned with strategic and operational objectives;
- Develop, maintain, and continuously improve financial models to support forecasting, scenario planning, and long-term financial projections;
- Perform in-depth variance analysis (actual vs. budget/forecast), identify key drivers, and provide clear, actionable insights to support management decision-making;
- Partner closely with operational departments (Mining, Processing, Engineering, Maintenance, and Export) to integrate production data and operational assumptions into financial forecasts;
- Translate operational plans and production reports into cost forecasts, revenue projections, and financial performance outlooks;
- Prepare and deliver management reports, dashboards, and presentations highlighting budget performance, forecast updates, risks, and opportunities.
- Ensure all financial data in Microsoft Dynamics is accurate, complete, and structured to support reliable budgeting and forecasting outputs;
- Maintain alignment between income statement, balance sheet, and cash flow forecasts, ensuring consistency of assumptions and outputs;
- Incorporate tax implications, intercompany transactions, and regulatory requirements into financial planning and forecasting models;

- Perform reconciliations and data validations to ensure accuracy of inputs used in budgeting and forecasting;
- Support ad-hoc financial analysis, scenario modelling, and strategic planning initiatives as required by Management

Qualifications and Experience

- Bachelor's degree in finance, Accounting, Economics or related field.
- Professional certification such as ACCA, CPA or CFA is an advantage
- Minimum 5-year experience in in FP&A, budgeting, or financial analysis roles, preferably in industrial, mining, or manufacturing sectors and proven strong proficiency in financial planning, budgeting, and forecasting, with the ability to lead and manage full-cycle budget processes.

Skills and Competencies

- Advanced analytical skills with the ability to perform variance analysis, identify key business drivers, and translate data into actionable insights
- Strong understanding of cost structures, revenue modeling, and performance metrics, preferably in a production- or mining-related environment
- Proficiency in ERP systems, particularly Microsoft Dynamics, and advanced skills in Excel (financial models, dashboards, and data analysis)
- Solid knowledge of accounting principles (IFRS/GAAP) and how they integrate into budgeting and forecasting processes
- Experience in preparing management reports, financial presentations, and dashboards for senior leadership
- Ability to incorporate tax, intercompany, and regulatory considerations into financial plans and forecasts

Work Environment and Physical Requirements

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

HOW TO APPLY & CLOSING DATE

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com
<https://marampamines.com/careers/>

The closing date for receipt of applications is 24th July 2026.

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

Women are strongly encouraged to apply for roles at MML.