

Position Title	Security Guard	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	Security	
Location	Marampa Mines Site, Lunsar, Sierra Leone	
Reporting to	Shift Supervisor	

Position Summary

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Security Guard** to maintain safe, secure, and orderly environment for employees, contractors, visitors, company assets, and property within the assigned area.

The role requires a high level of vigilance, discipline, integrity, professionalism, and alertness. The Security Guard will be responsible for preventing and detecting security threats, controlling access, responding to incidents, and maintaining accurate security records in accordance with company policies and applicable laws.

Key Responsibilities

- Maintain a visible and professional security presence within the assigned area.
- Take proactive measures to protect employees, contractors, visitors, property, equipment, and other company assets.
- Patrol assigned areas regularly and remain alert to unusual or suspicious activities.
- Identify, prevent, and report potential security threats, breaches, theft, vandalism, unauthorized access, and other criminal activities.
- Take reasonable and lawful action to contain security incidents while awaiting assistance where necessary.
- Monitor and control access to company premises, facilities, restricted areas, and designated entry and exit points.
- Verify the identity and authorization of employees, contractors, visitors, and other persons entering or leaving the premises.
- Control and monitor the movement of vehicles, equipment, materials, and other items in accordance with established procedures.
- Prevent unauthorized persons, vehicles, or materials from entering or leaving restricted areas.
- Maintain accurate visitor, vehicle, and access-control records.
- Conduct searches of personnel, vehicles, luggage, packages, equipment, and other items when authorized and required.

- Ensure all searches are conducted professionally, respectfully, and in accordance with company procedures and applicable laws.
- Report and escalate any prohibited, suspicious, or unauthorized items discovered during searches.
- Ensure that search and inspection activities are properly documented
- Record daily security activities, incidents, observations, and unusual occurrences accurately and promptly.
- Maintain security logs, registers, access records, and other relevant documentation.
- Immediately report serious incidents, security breaches, accidents, suspicious activities, or emergencies to the appropriate supervisor or responsible authority.
- Preserve relevant information and evidence in accordance with established procedures

Qualifications and Experience

- Minimum of WASSCE, Diploma, Degree, or equivalent qualification.
- Minimum of 2 years of relevant security experience, preferably within a mining environment.
- Previous experience in access control, security patrols, incident response, or security operations is an advantage.

Skills and Competencies

- Good knowledge of security procedures, access control, patrol, search, and incident-reporting practices.
- Good understanding of applicable security laws, regulations, and workplace procedures.
- Strong observation and situational-awareness skills.
- Ability to remain calm and professional under pressure.
- Ability to maintain accurate records and prepare clear incident reports.
- Valid and up-to-date driver's licence is required.

Work Environment and Physical Requirements

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

HOW TO APPLY & CLOSING DATE

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com
<https://marampamines.com/careers/>

The closing date for receipt of applications is 28th August 2026.

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

Women are strongly encouraged to apply for roles at MML.