

Position Title	Technical Services & Strategic Planning Manager	MML is an equal opportunity employer, and women are strongly encouraged to apply.
Department	Technical Services	
Location	Marampa Mines Site, Lunsar, Sierra Leone	
Reporting to	General Manager	

Position Summary

Marampa Mines Limited is seeking to hire a suitably qualified and experienced **Technical Services and Strategic Planning Manager** for providing strategic direction, technical governance, and operational oversight for all key technical functions across the mining operation. This role is pivotal in driving integrated performance across geology, metallurgy, mine planning, environmental management, and laboratory services, while ensuring alignment with Environmental, Social, and Governance (ESG) objectives and external reporting requirements.

As the primary technical authority, you will lead a multidisciplinary team to deliver integrated Life of mine, annual and periodic mine plans, optimize resource growth recovery, and ensure that all technical activities are executed safely, sustainably, and in compliance with regulatory standards. You will act as the vital link between long-term strategy and operational execution, ensuring that technical plans are aligned with production targets and the company's business strategy.

Key Responsibilities:

Leadership and Team Management: Leads, coaches, and resources a multidisciplinary Technical Services team (Mine Planning, Geology, Hydrogeology, TSF Geotechnical Engineering, Survey, Metallurgy, Environment, ESG, Laboratory), fostering a safety- and development-focused culture.

Mine Planning and Geology: Owns all mine planning from monthly scheduling through Life-of-Mine strategy, ensures geological and reserve accuracy and grade control, and drives the production forecast, budget, and cost model cycle.

Metallurgy & Laboratory Oversight: Aligns mine-to-mill strategy between planning and processing and oversees the Assay Laboratory's QA/QC standards and mine-lab-plant reconciliation.

Tailings and Water Management: Designs, develops, and operates tailings facilities (with Engineer of Record and Independent Review Board engagement) and manages site-wide water and hydrological planning.

Environment and ESG: Enforces EHS programs and regulatory/ESG compliance across all technical activities and proactively identifies and mitigates environmental risk.

Technical Governance: Sets technical standards and governance, drives continuous improvement and cost, recovery, and NPV optimization, and reports production, cost, and safety KPIs to senior management.

Qualifications and Experience

- Bachelor's degree in Mining Engineering, Geological Engineering, Metallurgy, or a related field (Master's degree preferred).
- Professional registration to enable sign off of Mineral Resources and/or Reserves under relevant reporting code (JORC, SAMREC) is highly desirable
- Minimum of 20 years of progressive experience in mining operations, with significant leadership responsibility.
- At least 10 years of experience managing multidisciplinary technical teams in a large-scale mining environment

Skills and Competencies

- Deep expertise in open-pit and/or underground mine planning across all time horizons (short-term to LOM).
- Proficiency in MS Office and Advanced knowledge of mining software
- Strong understanding of geology, geotechnical engineering, metallurgy, Tailings management, and laboratory operations.
- In-depth knowledge of safety, environmental regulations within the mining industry
- Exceptional leadership, communication, and stakeholder engagement skills.
- Proven ability to translate complex technical concepts into clear business decisions.
- Strong strategic thinking, problem-solving, and decision-making abilities.
- Ability to influence and collaborate across cross-functional departments
- Ability to work under pressure and respond effectively during emergencies.
- Strong commitment to safety, quality, and operational excellence.

Work Environment and Physical Requirements

- The individual must be physically and mentally fit for a fast-paced work environment.
- Standard office hours apply, with some flexibility required.

HOW TO APPLY & CLOSING DATE

Please forward your application, including your CV, cover letter, copies of your educational and professional certificates, and any other supporting documents.

To **Marampa Mines Limited. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail:

MMLRecruitment@marampamines.com
<https://marampamines.com/careers/>

The closing date for receipt of applications is 15th September 2026.

Only shortlisted candidates will be contacted and may be required to perform written and practical assessments, where applicable.

Women are strongly encouraged to apply for roles at MML.